



A.V. THOMAS & CO. LTD

Corporate Office:

No.60, Rukmani Lakshmipathi Salai,
Egmore, Chennai – 600 008.

Tel : +91 44 28553249

Email : statutory@avtcorp.in

CIN : U51109KL1935PLC000024

Date: 27.05.2025

Policy for Prevention of Sexual Harassment at Workplace

A, V. Thomas & Co. Ltd is committed to provide a work environment that ensures every woman employee is treated with dignity and respect and afforded equitable treatment.

The company will not tolerate any form of sexual harassment and is committed to take all necessary steps to ensure that the women employees are not subjected to any form of harassment including physical, verbal abuse or any other form of intimidation.

The company is also committed to promote a work environment that is conducive to the professional growth of its women employees and encourages equality of opportunity.